

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Clayton County,)	
Public Employer,)	BU-0852
)	
and)	
)	
Chauffeurs, Teamsters and Helpers, Local)	
Union No. 238,)	Roads Bargaining Unit
Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clayton County:

INCLUDED: Maintenance Workers, Mechanic, Engineering Aides, Roadside Maintenance Employees and Partsman.

EXCLUDED: Shop Foreman, Maintenance Foreman, Maintenance Superintendent, Secretaries, Bookkeeper, Office Manager, Assistant Engineer, and any other person excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

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FEDERAL EMPLOYMENT
RELATIONS BOARD

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers Local Union No. 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25.

INCLUDED	Maintenance Workers, Mechanic, Engineering Aides, Roadside Maintenance Employees and Partsman
EXCLUDED	Shop Foreman, Maintenance Foreman, Maintenance Superintendent, Secretaries, Bookkeeper, Office Manager, Assistant Engineer, and any other person excluded by Section 4 of the Act

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan
James R Riordan, Board Member